### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u> A I</u>	For the	e 2021 calendar year, or tax year beginning and e	ending					
	Check if applicabl	C Name of organization		D Employer identific	cation number			
	Addre	e   COALITIONS & COLLABORATIVES, INC.						
	Name chang	e Doing business as	47-2144690					
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) P.O. BOX 746	E Telephone number 719-748-1496					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,427,870.			
	Amen return	LAKE GEORGE, CO 80827		H(a) Is this a group re	eturn			
	Application	F Name and address of principal officer: OONATHAN BRONG		for subordinates? Yes X No				
	pendi	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	cluded? Yes No			
		empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) o	r 527	If "No," attach a	list. See instructions			
		te: ► CO-CO.ORG		H(c) Group exemptio				
		forganization: X Corporation Trust Association Other ► Summary	<b>L</b> Year	of formation: 2014  N	1 State of legal domicile: CO			
_	1	Briefly describe the organization's mission or most significant activities: SEE S	CHEDU:	LE O				
Governance								
rna	2	Check this box  if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.			
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	8			
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	8			
es &		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			27			
ξ		Total number of volunteers (estimate if necessary)			16			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.			
				Prior Year	Current Year			
e	8	Contributions and grants (Part VIII, line 1h)		1,172,884.	1,535,226.			
Revenue	9	Program service revenue (Part VIII, line 2g)		886,88 <b>4.</b> 75.	892,563. 81.			
Вè	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.			
	יין	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,059,843.	2,427,870.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		367,844.	894,131.			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0,4,131.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,290,722.	1,260,883.			
ses	15	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25)  33,47		•	•			
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		280,236.	227,166.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,938,802.	2,382,180.			
		Revenue less expenses. Subtract line 18 from line 12		121,041.	45,690.			
Or or		······································	Be	ginning of Current Year	End of Year			
Assets or	20	Total assets (Part X, line 16)		424,674.	744,071.			
ASS	21	Total liabilities (Part X, line 26)		219,215.	492,922.			
Net/	22	Net assets or fund balances. Subtract line 21 from line 20		205,459.	251,149.			
	art II	Signature Block						
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is			
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
Her	е	JONATHAN BRUNO, CEO						
		Type or print name and title		)ata latest F	DTIN			
<u>.</u>		Print/Type preparer's name  Preparer's signature	Date Check	PTIN				
Paid		JILL J. GOODWIN, CPA JILL J. GOODWIN,	1/11/22 self-employ					
	parer	Firm's name WAUGH & GOODWIN, LLP		Firm's EIN ▶	20-1766527			
Use Only Firm's address 1365 GARDEN OF THE GODS, STE 150 COLORADO SPRINGS, CO 80907 Phone no. (719)								
N 4 -	, 41- ~ 11	COLORADO SPRINGS, CO 80907		Phone no. ( 7				
May	y tne II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

Pa	990 (2021) COALITIONS & COLLABORATIVES, INC. 47-2144690 Page 27 III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 367, 876. including grants of \$894, 131. ) (Revenue \$892, 563.
	COLLABORATIVE DEVELOPMENT - SUPPORT OF NEW, EMERGING AND EXISTING
	COALITION GROUPS SEEKING TO PROTECT NATURAL RESOURCES.
4b	(Code:) (Expenses \$ 285 , 110 • including grants of \$ ) (Revenue \$
	DOCDAM ODEDAMIONG MILE INDICATION OF DOLLGING AND DOCUMENT
	PROGRAM OPERATIONS - THE IMPLEMENTATION OF POLICIES AND PROCEDURES.
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<b>A</b> -	OVERSIGHT AND GUIDANCE OF PROGRAMS AND PROJECTS TO FULFILL ORGANIZATIONS MISSION.
4c	OVERSIGHT AND GUIDANCE OF PROGRAMS AND PROJECTS TO FULFILL ORGANIZATIONS MISSION.  (Code:) (Expenses \$ 329,718. including grants of \$) (Revenue \$)
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# Form 990 (2021) COALITIONS & COLLABORATIVES, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		7.7	
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		٦,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	L

Form 990 (2021) COALITIONS & COLLABORATIVES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the consequent is a few at any or and after a consequent bands because a few and a toronto and a consequence of	24b		<del></del>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	, , , ,	040		
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		<del></del>
C	•	28c		x
00	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
-	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		00		
	Chack if Schodula O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response of note to any line in this Part V		V	N <sub>C</sub>
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		-		
		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2021) COALITIONS & COLLABORATIVES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			۱
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			7.7
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_^
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0		8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	Ů		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	44-		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
р 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
IJ		15		X
	excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.	13		Ë
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1
	If "Yes." complete Form 6069.			

Form 990 (2021) COALITIONS & COLLABORATIVES, INC. 47

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	an	VO 16	spon	SE
					X
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management				21
000	tion At deventing body and management			Yes	No
19	Enter the number of voting members of the governing body at the end of the tax year	8		163	140
Iu	If there are material differences in voting rights among members of the governing body, or if the governing	Ť			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	Ť			
_	office diseases to the star as less complete and		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		_		
3			3		Х
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. –	4		X
5		" Г	5		X
	Bid the second institute have an early on an etail held on 0	. ⊢	6	Х	- 21
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	·  -	•		
7a		- 1.	<b>-</b>	х	
<b>L</b>	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	$\vdash$	7a		
b	and the state of t	.	76		Х
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		7b		
8			0_	Х	
a	The governing body?		8a o.	X	
ь	Each committee with authority to act on behalf of the governing body?	·	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		9		Х
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
100	Did the examination have local chapters, branches, or effiliates?	Г		162	No X
	Did the organization have local chapters, branches, or affiliates?	·	10a		- 21
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	١,	I0b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	. —	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		ı ıa	21	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	١,	12a	Х	
b			12a 12b	X	
		··	120		
·		,	12c	Х	
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а		- 1	15a	Х	
	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
100	taxable entity during the year?	- 1	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		ioa		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?	1	16b		
Sec	tion C. Disclosure		100		
17	List the states with which a copy of this Form 990 is required to be filed ► NONE				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(	3)s o	nlv) a	ıvailah	ole
	for public inspection. Indicate how you made these available. Check all that apply.	-,5 0	,, a		
	X Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fi	nanc	ial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	THE ORGANIZATION - 719-748-0033				
	PO BOX 726, LAKE GEORGE, CO 80827				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	n an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JONATHAN BRUNO CHIEF OPERATIONS OFFICER	40.00			Х				95,259.	0.	3,644
(2) CAROL EKARIUS	20.00							, , , , , , , , , , , , , , , , , , , ,		
FORMER EXECUTIVE OFFICER				Х				34,519.	0.	687
(3) MARY DAWSON CHAIR	2.00	х		Х				0.	0.	_
(4) ERIC HOWELL	2.00	^		^				0.	0.	0
DIRECTOR	2.00	Х						0.	0.	0
(5) LISA MCVICKER	2.00									_
SECRETARY (6) JIM IDEMA	2.00	Х		Х				0.	0.	0
DIRECTOR	2.00	х						0.	0.	0
(7) JEN KOVECSES	2.00									
DIRECTOR		Х						0.	0.	0
(8) GARALD BARBER TREASURER	2.00	х		x				0.	0.	0
(9) MIKE SMITH	2.00									
VICE-CHAIR	2.00	Х		Х				0.	0.	0
(10) MARK SHEA DIRECTOR	2.00	х						0.	0.	0
		_								

Section A. Officers, Directors, Trust	tees, Key Emp	oloye	ees,	and	<u>j Hi</u>	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			((				(D)	(E)			(F)	
Name and title	Average	١		Pos	itior			Reportable	Reportable	ا	l Es	timate	d
	hours per					than o		compensation	compensation				
	week					or/trus		from	from related			other	
	(list any	ctor						the	organization	ıs	com	pensat	tion
	hours for	r dire				ped		organization	(W-2/1099-MIS	SC/	fr	om the	€
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	,	orga	anizati	on
	organizations	lltrus	nal tr		oyee	d mo		1099-NEC)			and	d relate	∍d
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınizatio	วทร
	line)	pul	Inst	)Hi	Key	Hig	For						
						<u> </u>					<u> </u>		
											<u> </u>		
1b Subtotal	•		•	•			<u> </u>	129,778.		0.	1	4,33	31.
c Total from continuation sheets to Part VII							<b>•</b>	0.		0.			0.
d Total (add lines 1b and 1c)							•	129,778.		0.		4,33	31.
Total number of individuals (including but no							o re	•	000 of reportable				
compensation from the organization						,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ooo o, , opo, talo	-			0
component non-time or garmanen												Yes	No
3 Did the organization list any <b>former</b> officer,	director trusto	e k	ev e	empl	ove	e or	· hia	hest compensated emp	lovee on	I			
line 1a? If "Yes," complete Schedule J for si	•	-	•	•	•		_		•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4		Х
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	•				,			· ·			5		Х
Section B. Independent Contractors	piete Scriedule	<i>J 1</i> 0	or st	ICH I	oers	OH							
Complete this table for your five highest cor	mnensated inc	ene	ndo	nt co	ntr	acto	re th	nat received more than <sup>©</sup>	3100 000 of com	nenea	tion fro	m	
the organization. Report compensation for t	•	-								Julioa			
(A)	irie caleridai ye	Jai C	iluii	ig w	iui c	JI VVI		(B)	cai.		(C	٠,	
Name and business	address	NC	ONE	7				Description of s	ervices	C	Comper		า
				_			_	· .					
							1						
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	d to	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz					(	)							
												~~~	

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		Officer if Octreduce O contains a response	or riote to arry iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns 1a					
irar	b	Membership dues1b					
E, G	С	Fundraising events 1c					
ifts	d	Related organizations 1d					
nje, G	_		352,864.				
Sin		All other contributions, gifts, grants, and	332,0011	1			
atic	Т	l l	182,362.				
듗됨		similar amounts not included above 1f	104,304.				
dat	g	Noncash contributions included in lines 1a-1f 1g \$					
<u>ठ</u> ह	h	Total. Add lines 1a-1f		1,535,226.			
			Business Code				
ø	2 a	MANAGEMENT FEES	541610	891,669.	891,669.		
, <u>ki</u>	b	PROGRAM SERVICE FEES	900099	894.	894.		
Ser	c						
E S	_						
ar Re	d						
Program Service Revenue	е	·					
Δ.		All other program service revenue		222 562			
	g	Total. Add lines 2a-2f	<b>&gt;</b>	892,563.			
	3	Investment income (including dividends, interest	est, and				
		other similar amounts)		81.			81.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 0		(-7	1			
	D	Less: rental expenses 6b		-			
	С	` '					
	d	Net rental income or (loss)	. <u></u>				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ē		and sales expenses					
eu l	c	Gain or (loss) 7c					
Revenue		Net gain or (loss)					
er B		~ · /					
	8 а	Gross income from fundraising events (not					
ŏ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	1				
	b	Less: direct expenses8b	)				
	С	Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
				1			
			<u>'                                    </u>				
		Net income or (loss) from gaming activities	<u> </u>				
	10 a	Gross sales of inventory, less returns					
		and allowances10	a				
	b	Less: cost of goods sold10					
	С	Net income or (loss) from sales of inventory .					
			Business Code				
Sn	11 a						
eo Teo	_						
llar Ven	b						
Miscellaneous Revenue	C						
Ξ̈́		All other revenue					
		Total. Add lines 11a-11d	······	0 407 070	000 560		0.1
	12	Total revenue See instructions		2.427.870.	・ メリン ちんく	. ()	l 81.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	004 101	224 424		
	and domestic governments. See Part IV, line 21	894,131.	894,131.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 227	100 227		
	trustees, and key employees	128,337.	128,337.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 000 074	700 144	250 102	20 747
7	Other salaries and wages	1,009,074.	729,144.	250,183.	29,747.
8	Pension plan accruals and contributions (include	10 000	0 550		726
_	section 401(k) and 403(b) employer contributions)	10,288.	9,552. 15,163.	2 024	736. 75.
9	Other employee benefits	19,072. 94,112.	67,306.	3,834.	2,509.
10	Payroll taxes	94,112.	0/,300.	24,29/•	∠,509.
11	Fees for services (nonemployees):				
a	Management				
b	Legal	10 550		10,550.	
С.	Accounting	10,550.		10,550.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	111 111	00 227	16 042	65.
	column (A), amount, list line 11g expenses on Sch O.)	114,444.	98,337.	16,042.	05.
12	Advertising and promotion	21,362.	13,205.	8,157.	
13	Office expenses	21,302.	13,203.	0,137.	
14	Information technology				
15	Royalties	5,400.		5,400.	
16	Occupancy	2,320.	1,497.	817.	6.
17	Travel	2,320.	1,49/0	017.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	138.	32.	106.	
19	Conferences, conventions, and meetings	130.	54.	100.	
20					
21 22	Payments to affiliates				
23	. Г	58,223.	22,244.	35,640.	339.
23 24	Other expenses. Itemize expenses not covered	55,225	22,233	33,0401	333.
<b>4</b>	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	7,690.		7,690.	
a b	PROGRAM SUPPLIES	3,661.	2,460.	1,201.	
C	EQUIPMENT OPERATION	2,295.	1,296.	999.	
d	TRAINING	1,083.	=,250.	1,083.	
	All other expenses	=,000.		=, 5551	
25	Total functional expenses. Add lines 1 through 24e	2,382,180.	1,982,704.	365,999.	33,477.
	Joint costs. Complete this line only if the organization	-,,,-	_,,,	,	
26					
26	,				
26	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Form 990 (2021)
Part X Balance Sheet

Par	τχ	Balance Sneet				
		Check if Schedule O contains a response or n	ote to any line in this Part X		······	
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	32,855.	1	15,130.	
	2	Savings and temporary cash investments		205,655.	2	129,716.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		174,354.	4	575,392.
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, suk	ostantial contributor, or 35%			
		controlled entity or family member of any of the	ese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		8		
ĕ	9	Prepaid expenses and deferred charges		11,810.	9	23,833.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	1			10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	404 674	15	544 054	
	16	Total assets. Add lines 1 through 15 (must ed		424,674.	16	744,071.
	17	Accounts payable and accrued expenses	185,780.	17	452,730.	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
es	22	Loans and other payables to any current or fo				
iit		trustee, key employee, creator or founder, suk		1,842.	00	16 347
Liabilities	00	controlled entity or family member of any of the		17 760	22	16,347.
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelati			24	23,845.
	2 <del>4</del> 25	Other liabilities (including federal income tax,		15,055.	24	23,043.
	23	parties, and other liabilities not included on lin				
		of Schedule D	les 17-24). Complete Falt X		25	
	26	Total liabilities. Add lines 17 through 25		219,215.	26	492,922.
		Organizations that follow FASB ASC 958, c	heck here 🕨 🗓			
es		and complete lines 27, 28, 32, and 33.				
anc	27			30,459.	27	76,149.
Bala	28	Net assets with donor restrictions		175,000.	28	175,000.
- Pu		Organizations that do not follow FASB ASC				·
Ī		and complete lines 29 through 33.	,			
ō	29	Capital stock or trust principal, or current fund	ds		29	
sets	30	Paid-in or capital surplus, or land, building, or			30	
As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		205,459.	32	251,149.
-	33			424,674.	33	744,071.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

**Employer identification number** 

Name of the organization COALITIONS & COLLABORATIVES, 47-2144690 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	814,957.	1246504.	1070856.	1172884.	1535226.	5840427.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	814,957.	1246504.	1070856.	1172884.	1535226.	5840427.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						5840427.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	814,957.	1246504.	1070856.	1172884.	1535226.	5840427.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	41.	202.	182.	75.	81.	581.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10						5841008.
	Gross receipts from related activities,					•	<u>,625,059.</u>
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publi						00.00
	Public support percentage for 2021 (li		•	***		14	99.99 %
	Public support percentage from 2020					15	99.99 %
16a	33 1/3% support test - 2021. If the o						, (37)
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the o						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			-		_	
	meets the facts-and-circumstances te	_		• • •	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th		•				<b>.</b> —
	organization meets the facts-and-circu						<b>&gt;</b>
18	<b>Private foundation.</b> If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 1/a, or 17b	), cneck this box ar	na see instructions	: ▶∟

# Schedule A (Form 990) 2021 COALITIONS & COLLABORATIVES, I Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6		, ,	, ,		1	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here	-					
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)21</b> (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2020. If the	=	-	•			and
-	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						<b>&gt;</b>

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	Nο
		-110
1		
2		
3a		
3b		
2-		
3c		
4a		
4b		
1.0		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
ฮม		
9с		
10a		
,,,,,		
10b		

Par	t IV	Supporting Organizations (continued)			
		•		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	-	elow, the governing body of a supported organization?	11a		
b		illy member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	1.2		
·		in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
		71 11 0 0		Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2		ne organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Sec	super tion (	vised, or controlled the supporting organization.  C. Type II Supporting Organizations	2		
		5. Type it capporating organizations		<b>V</b>	NI -
_	14/			Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
202	the su	upported organization(s).  D. All Type III Supporting Organizations	1		
366	LIOII L	5. All Type III Supporting Organizations			
				Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	-	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	,	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Щ	The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Ш	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activit	ties Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	<b>2</b> b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2021 COALITIONS & COLLABORA		INC.	47-2144690 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 ( <i>explain ir</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3	4		

\_\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990) 2021

Income tax imposed in prior year

instructions).

**Distributable Amount.** Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

	dule A (Form 990) 2021 COALITIONS & 0 t V Type III Non-Functionally Integrated 509(	COLLABORATIVES	mi-ations .		7-2144690 Page <b>7</b>
	ion D - Distributions	u)(o) oupporting orga	inizations <sub>(continu</sub>	iea)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4				4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	• • • • • • • • • • • • • • • • • • • •			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021
_1_	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i>				

Schedule A (Form 990) 2021

Part VI. See instructions.

and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

7 Excess distributions carryover to 2022. Add lines 3j

132028 01-04-22 Schedule A (Form 990) 2021

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

INC

OMB No. 1545-0047

2021

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COALITIONS & COLLABORATIVES

Employer identification number

47-2144690

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization Employer identification number

# COALITIONS & COLLABORATIVES, INC.

47-2144690

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$918,064.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# COALITIONS & COLLABORATIVES, INC.

47-2144690

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** COALITIONS & COLLABORATIVES, INC. 47-2144690 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

#### (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

COALITIONS & COLLABORATIVES, INC.

**Employer identification number** 47-2144690

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Similar Funds	or Accour	nts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor ad	vised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal contro	ol?		Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	r any other purpose	conferring	
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the org	ganization answered	'Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation o	f a historically	important land area
	Protection of natural habitat		Preservation o	f a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation con	tribution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			I .	
b					
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a				
	listed in the National Register			<u>2d</u>	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or terminated by the	e organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				Yes No
6	violations, and enforcement of the conservation easements it		and onforcing con		
6	Staff and volunteer hours devoted to monitoring, inspecting,	manuling of violations	, and emorcing con	servation ease	erilerits during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	Lenforcing conserva	ation essemen	ts during the year
′	S	alling of violations, and	remoreing conserve	tion casemen	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents of section 170	(h)(4)(B)(i)	
Ū	and section 170(h)(4)(B)(ii)?	*			Yes No
9	In Part XIII, describe how the organization reports conservation				
_	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	<del>g</del>			
Pai	t III Organizations Maintaining Collections of	f Art, Historical 1	reasures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement a	and balance sl	heet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educat	ion, or research in f	urtherance of	public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that	describes these iten	ns.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its reve	nue statement and	balance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or research in furt	herance of pu	blic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat	asures, or other simila	ar assets for financia		
	the following amounts required to be reported under FASB A	SC 958 relating to the	ese items:		
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				

		•			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment					
e Other					
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part Y. column (R), line 10c.)					

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 COALITIONS &	COLLABORATI	VES. INC.	47-2144690 Page
Part VII Investments - Other Securities.	· COLLIDOIUIII	1207 21101	17 2211000 Tage
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
) Financial derivatives			
2) Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes" o	on Form 000 Part IV line	11d Soc Form 990 Bart V line	15
	Description	Tru. See Form 990, Fart A, line	(b) Book value
	2C3CHPtion		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15 )		
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	11e or 11f. See Form 990. Part	X. line 25.
(a) Description of liability	,		(b) Book value
(1) Federal income taxes			(,,, ==================================
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(6) (7) (8) (9)

COMPTITOND	Œ	CODEMDORMIT VED, INC.	
of Davanua nor Au	dita	d Financial Statements With Davenue per D	_

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,427,870.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	0.
3 Subtract line 2e from line 1	3	2,427,870.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,427,870.
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per Returi	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Total expenses and losses per audited financial statements	1	2,382,180.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses 2c		
d Other (Describe in Part XIII.)		^
e Add lines 2a through 2d		0.
3 Subtract line 2e from line 1	3	2,382,180.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		0
c Add lines 4a and 4b		0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.	5	2,382,180.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part )	K, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information	1.	
PART X, LINE 2:		
THE CORPORATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION	N UNDER SEC	rion
501(C)(3) OF THE INTERNAL REVENUE CODE AND, ACCORDING	LY, IS NOT	SUBJECT TO
FEDERAL INCOME TAX. ACCORDINGLY, NO INCOME TAX PROVIS	SION HAS BE	EN
RECORDED.		

THE CORPORATION'S FORMS 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THE DATE IT WAS FILED. MANAGEMENT OF THE CORPORATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2021	COALITIONS 8	& (	COLLABORATIVES,	INC.	47-2144690	Page <b>5</b>
Schedule D (Form 990) 2021 Part XIII   Supplemental Info	rmation (continued)					

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

COALITIONS & COLLABORATIVES, INC.

Employer identification number 47-2144690

	General Information on Grants ar	14 / 100101411100						
<b>1</b> D	oes the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
Cr	iteria used to award the grants or assis	tance?						X Yes N
<b>2</b> D	escribe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II						anization answered "Y	'es" on Form 990, Part	IV, line 21, for any
	recipient that received more than \$	5,000. Part II can	be duplicated if additi	onal space is need	ed.			
1 (a	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ро вох		04 5050140	501 (9) (2)	20.224				MITIGATION & CAPACITY
STINSO	N BEACH, CA 94970	94-6069140	501(C)(3)	38,331.	0.			BUILDING
ро вох	OMPSON WATERSHED COALITION 1923 ND, CO 80539	81-0753905	501(C)(3)	10,134.	0.			MITIGATION & CAPACITY BUILDING
ро вох	OOT CHALLENGE, INC. 103 , MT 59854	81-0488863	501(C)(3)	21,967.	0.			MITIGATION & CAPACITY BUILDING
ро вох	N COMPLEX LONG TERM RECOVERY 655 S , WA 98846	47-3112482	501(C)(3)	26,806.	0.			MITIGATION & CAPACITY BUILDING
14 N.	IA CONSERVATION DISTRICT MISSION ST HEE, WA 98801	91-1012600	501(C)(1)	22,044.	0.			MITIGATION & CAPACITY BUILDING
200 S.	F WOODLAND HILLS WOODLAND HILLS DR. ND HILLS, UT 84653	87-0372219		15,195.	0.			MITIGATION & CAPACITY BUILDING  26

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEARWATER RESOURCE COUNCIL PO BOX 1471							MITIGATION & CAPACITY
SEELY LAKE , MT 59868	20-0526054	501(C)(3)	31,205.	0.			BUILDING
DOVETAIL PARTNERS, INC. 528 HENNEPIN AVE, SUITE 703	50.0440540		15.010				MITIGATION & CAPACITY
MINNEAPOLIS, MN 55403	52-2419510	501(C)(3)	15,819.	0.			BUILDING
DURANGO FIRE PROTECTION DISTRICT 142 SHEPPARD DRIVE DURANGO, CO 81303	45-3205732	501(C)(3)	15,000.	0.			MITIGATION & CAPACITY BUILDING
ELK CREEK FIRE PROTECTION DISTRICT BLACKFOOT ROAD CONIFER, CO 80433	84-6038787		67,212.	0.			MITIGATION & CAPACITY BUILDING
FIRE SAFE COUNCIL OF NEVADA COUNTY, INC PO BOX 1112 - GRASS			,				MITIGATION & CAPACITY
VALLEY , CA 95945	94-3317612	501(C)(3)	51,199.	0.			BUILDING
FOUR MILE WATERSHED COALITION 1740 FOURMILE CANYON DR BOULDER, CA 80302	84-0981141	501(C)(3)	27,301.	0.			MITIGATION & CAPACITY BUILDING
HAWAII WILDFIRE MANAGMENET ORGANIZATION - 65-1279 KAWAIHAE RD., SUITE 211 - KAMUELA, HI 96743	65-1185517	501(C)(3)	41,273.	0.			MITIGATION & CAPACITY BUILDING
ISLAND PARK SUSTAINABLE FIRE							
COMMUNITY - PO BOX 493 - ISLAND PARK, ID 83429	47-4787701	501(C)(3)	21,864.	0.			MITIGATION & CAPACITY BUILDING
JEFFERSON CONSERVATION DISTRICT 10799 W. ALAMEDA AVE. #261205							MITIGATION & CAPACITY
LAKEWOOD, CO 80226	84-0723571		11,390.	0.			BUILDING

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	ray
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KITTIAS COUNTY CONSERVATION DISTRICT - 2211 W. DOLARWAY RD, STE 4 - ELLENSBURG, WA 98926	91-6000987	501(C)(3)	36,638.	0.			MITIGATION & CAPACITY BUILDING
LINCOLN COUNTY EMERGENCY MANAGEMENT - PO BOX 1364 - MEMMERER, WA 83101	83-6000112		23,240.	0.			MITIGATION & CAPACITY BUILDING
LOWER MUSSELSHELL CONSERVATION DISTRICT - PO BOX 160 - ROUNDUP, MT 59072	81-0417913		41,005.	0.			MITIGATION & CAPACITY BUILDING
MAGLAGS GEE'TKNI PO BOX 593 CHILOQUIN, OR 97624	38-3925837	501(C)(3)	7,105.	0.			MITIGATION & CAPACITY BUILDING
MATTOLE RESTORATION COUNCIL PO BOX 160 PETROLIA, CA 95558	68-0037149	501(C)(3)	5,043.	0.			MITIGATION & CAPACITY BUILDING
MEADE COUNTY FIREWISE 1300 SHERMAN ST, STE #212 STURGIS, SD 57785	46-6000477		17,334.	0.			MITIGATION & CAPACITY BUILDING
MENDOCINO COUNTY FIRE SAFE COUNCIL PO BOX 263 UKIAH, UT 95482	83-0395685	501(C)(3)	49,899.	0.			MITIGATION & CAPACITY BUILDING
MOUNTAIN VALLEYS RESOURCE CONSERVATION - 4388 US HWY 25/70 #3 - MARSHALL, NC 28753	58-1767802	501(C)(3)	25,671.	0.			MITIGATION & CAPACITY BUILDING
PLUMAS CORPORATION PO BOX 3880 QUINCY, CA 95971	68-0016418	501(C)(3)	18,037.	0.			MITIGATION & CAPACITY BUILDING

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(=, =	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
SAWS & SLAWS							
469 RONNIE ROAD							 MITIGATION & CAPACITY
GOLDEN, CO 80403	81-3689614	501(C)(3)	10,666.	0.		1	BUILDING
SOUTH WILLAMETTE SOLUTIONS							
48513 HWY 58, STE 5							MITIGATION & CAPACITY
OAKRIDGE, WA 97463	84-2003040	501(C)(3)	5,875.	0.			BUILDING
	01 2000010		3,070.	<u> </u>			5912511.9
SPANISH PEAKS ALLIACE FOR WILDFIRE							
PROTECTION - PO BOX 421 - LAVETA,							MITIGATION & CAPACITY
CO 81055	83-3584908	501(C)(3)	39,909.	0.			BUILDING
UNITED WAY OF MISSOULA COUNTY							
412 W. ADLER ST.							 MITIGATION & CAPACITY
MISSOULA, MT 59802	81-0287854	501(C)(3)	42,386.	0.		1	BUILDING
·			·				
WASHOE TRIBE OF CALIFORNIA &							
NEVADA - 919 US HWY 395 NORTH -							MITIGATION & CAPACITY
GARDNERVILLE, NV 89410	88-0120754	501(B)(2)	20,722.	0.			BUILDING
WHATCOM CONSERVATION DISTRICT							
6975 HANNEGAN RD							  MITIGATION & CAPACITY
LYNDEN, WA 98264	91-6001220	501(C)(3)	37,508.	0.			BUILDING
WILDFIRE ADAPTED PARTNERSHIP							
701 CAMINO DEL RIO, SUITE 306							MITIGATION & CAPACITY
DURANGO, CO 81301	82-3963743	501(C)(3)	44,794.	0.			BUILDING
YSRC&DC							
PO BOX 415							 MITIGATION & CAPACITY
NORTH FORK, CA 93643	91-2155866	501(C)(3)	24,153.	0.			BUILDING
,			, , , , ,				
							0.1

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	erea "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
ALL AWARDEES REPORT MONTHLY OUTCOM	ES TO COC	O OF MITIG	SATION ACTI	VITIES	
CONDUCTED WITH AWARDED MONEY. THE	SE NARRAT	IVES ARE T	RACKED AND	REPORTED TO	
THE U.S. FOREST SERVICE.		-			
IIII O.D. TORIBIT BIRVICIT.					

#### **SCHEDULE L**

Department of the Treasury Internal Revenue Service

(Form 990)

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization

COALITIONS & COLLABORATIVES, INC.

Employer identification number

47-2144690

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of (d) Loan to or (i) Written (b) Relationship (c) Purpose (e) Original (g) In (f) Balance due by board or from the interested person with organization of loan principal amount default? agreement? organization? cómmittee? To From Yes No Yes No Yes No FORMER ETRADE PA CAROL EKARIUS Х 24,314. 16,347 Х Х Х

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
		+		

16,347.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

SEE PART V FOR CONTINUATIONS

Total

Schedule L (Form 990) 2021 COAL Part IV Business Transactions Invo	ITIONS & COLLABORATIVE  plving Interested Persons.	ES, INC.	47-2144	1690	Page 2
	red "Yes" on Form 990, Part IV, line 28a, 2	8b or 28c			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha	aring of zation's
	person and the organization	transaction	transaction		nues?
				Yes	No
			1		
			1		
Part V Supplemental Information.		:t			
Provide additional information for re	esponses to questions on Schedule L (see	instructions).			
SCHEDULE L, PART II, LOAN	NS TO AND FROM INTERES	TED PERSON	S:		
(A) NAME OF PERSON: CARO	T FUNDIIC				
(A) NAME OF PERSON: CAROL	L ERAKIUS				
(B) RELATIONSHIP WITH ORC	GANIZATION: FORMER EXE	CUTIVE DIR	ECTOR		
(a) DUDDOGE OF LOAN		NE C			
(C) PURPOSE OF LOAN: TRAI	DE PAYABLES FOR SERVIC	ES			

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

COALITIONS & COLLABORATIVES, INC.

Employer identification number 47-2144690

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COCO, INC. IS A NONPROFIT ORGANIZATION THAT SERVES COALITIONS AND COLLABORATIVES. COALITIONS AND COLLABORATIVES, INC. (THE CORPORATION) WAS INCORPORATED IN THE STATE OF COLORADO IN OCTOBER 2014 AND COMMENCED OPERATIONS IN EARLY 2015. THE CORPORATION WAS ESTABLISHED TO FOSTER ON-THE-GROUND CONSERVATION EFFORTS THAT PROTECT AND RESTORE NATURAL RESOURCES AND LOCAL COMMUNITIES BY SUPPORTING CONSERVATION ORGANIZATIONS ACROSS THE NATION. TO ACHIEVE THE VISION OF PEOPLE WORKING TOGETHER, FOR PEOPLE AND THE PLANET, COALITIONS AND COLLABORATIVES, INC. UNDERTAKES THE FOLLOWING MISSION DRIVEN ACTIVITIES: MENTORING PLACED-BASED COLLABORATIVE ORGANIZATIONS. PROVIDING FINANCIAL, TECHNICAL, AND STAFF SUPPORT. EMPOWERING THROUGH AN INCLUSIVE ITERATIVE COMMUNITY- BASED APPROACH. INVESTING IN PEOPLE BY HELPING TO INCREASE THE CAPACITY OF LOCAL GROUPS. ENGAGING AND EDUCATING LOCAL, REGIONAL, AND NATIONAL LEADERS ON SOME OF THE MOST PRESSING CONSERVATION ISSUES OF OUR TIME.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COALITIONS AND COLLABORATIVES, INC. (THE CORPORATION) WAS INCORPORATED

IN THE STATE OF COLORADO IN OCTOBER 2014 AND COMMENCED OPERATIONS IN

EARLY 2015. THE CORPORATION WAS ESTABLISHED TO FOSTER ON-THE-GROUND

CONSERVATION EFFORTS THAT PROTECT AND RESTORE NATURAL RESOURCES AND

LOCAL COMMUNITIES BY SUPPORTING CONSERVATION ORGANIZATIONS ACROSS THE

NATION. TO ACHIEVE THE VISION OF PEOPLE WORKING TOGETHER, FOR PEOPLE

AND THE PLANET, COALITIONS AND COLLABORATIVES, INC. UNDERTAKES THE

<u>Schedule O (Form 990) 2021</u> Page **2** 

Name of the organization COALITIONS & COLLABORATIVES, INC.

Employer identification number 47-2144690

COLLABORATIVE ORGANIZATIONS. PROVIDING FINANCIAL, TECHNICAL, AND STAFF

COLLABORATIVE ORGANIZATIONS. PROVIDING FINANCIAL, TECHNICAL, AND STAFF

SUPPORT. EMPOWERING THROUGH AN INCLUSIVE ITERATIVE COMMUNITY- BASED

APPROACH. INVESTING IN PEOPLE BY HELPING TO INCREASE THE CAPACITY OF

LOCAL GROUPS. ENGAGING AND EDUCATING LOCAL, REGIONAL, AND NATIONAL

LEADERS ON SOME OF THE MOST PRESSING CONSERVATION ISSUES OF OUR TIME.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS IN THE FOLLOWING CLASSES:

COALITION MEMBERS: 501(C)(3) OR SIMILAR STATUS ORGANIZATIONS

COLLABORATIVE MEMBERS: INFORMAL COLLABORATIVES THAT ARE NOT A FORMAL

ORGANIZATION

STATE & FEDERAL AGENCIES

INTERESTED INDIVIDUALS

FORM 990, PART VI, SECTION A, LINE 7A:

THE COALITION FOR THE UPPER SOUTH PLATTE MAY APPOINT UP TO THREE BOARD MEMBERS.

THE BOARD OF DIRECTORS OF COALITION MEMBERS MAY NOMINATE REPRESENTATIVES TO
SERVE ON THE BOARD, UP TO NINE BOARD MEMBERS MAY REPRESENT COALITION
MEMBERS.

THE LEADERSHIP OF COLLABORATIVE MEMBERS MAY NOMINATE REPRESENTATIVES TO

SERVE ON THE BOARD, UP TO FIVE BOARD MEMBERS MAY REPRESENT COLLABORATIVE

MEMBERS.

REPRESENTATIVES FROM STATE AND FEDERAL AGENCIES PARTICIPATE ON THE BOARD IN A NONVOTING CAPACITY.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS PROVIDED VIA EMAIL TO ALL DIRECTORS FOR REVIEW AND

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Name of the organization  COALITIONS & COLLABORATIVES, INC.	Employer identification number 47-2144690
APPROVAL PRIOR TO SUBMITTAL.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE POLICY AND ANY CHANGES IN CIRCUMSTANCES ARE REVIEWED O	N AN ONGOING
BASIS. ALL STAFF AND BOARD ARE REQUIRED TO SIGN AN ACKNOW	LEDGEMENT THAT
THEY UNDERSTAND AND COMPLY.	
FORM 990, PART VI, SECTION B, LINE 15:	
AN RFP WAS DISTRIBUTED PRIOR TO SELECTING THE EXECUTIVE DI	RECTOR.
COMPENSATION RATES WERE RESEARCHED AS PART OF THIS PROCESS	•
OTHER OFFICERS AND KEY EMPLOYEES: THE EXECUTIVE DIRECTOR	DOES A
COMPENSATION COMPARISON WHEN CREATING NEW POSITIONS.	
FORM 990, PART VI, SECTION C, LINE 18:	
SELECTED DATA IS FILED ON THE COLORADO SECRETARY OF STATE'	S WEBSITE, AS
WELL AS BEING AVAILABLE ON GUIDESTAR.ORG.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE AVAILABLE ON THE WEBSITE AND UPON REQUEST DU	RING NORMAL
BUSINESS HOURS.	